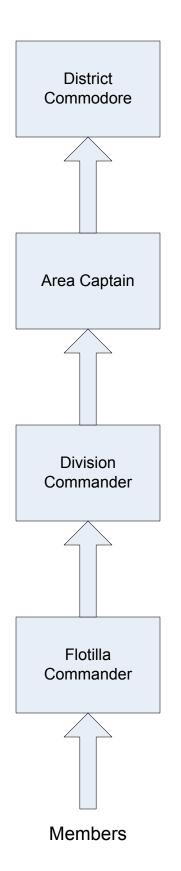
CHAIN OF LEADERSHIP and MANAGEMENT (COLM)



PARALLEL CHAIN OF LEADERSHIP and MANAGEMENT

